

5 STRATEGIES TO LEVERAGE YOUR PEC

1 EVALUATE THE PROGRAM



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The primary purpose of the PEC is to provide direction as the program develops. This is done via a thorough evaluation of the program guided by the ACGME requirements

**2
CREATE ACCOUNTABILITY FOR ROTATION DIRECTORS**
Invite the rotation directors to your PEC meetings to review their rotation data and suggest improvement plans. This will allow you to evaluate the curriculum (goals and objectives, associated milestones) on a regular basis.



3 TEACH TRAINEES ABOUT CHANGE

By encouraging active participation by the trainees (ideally, representatives from each year of training), they will learn about the process of change in a professional organization.



4 DEVELOP COLLABORATIVE RELATIONSHIPS

Tackle those thorny issues in your program by inviting the key players to the table to discuss the situation with the PEC membership of faculty and trainees. This often leads to a better understanding of the issue by all.



5 TRAIN FUTURE LEADERS

Succession planning involves finding opportunities for future leaders to develop their skills. Have one of your future leaders chair the PEC along with a chief resident.

