# “Milestones: Beyond the CCC” Post-Webinar Discussion Questions:

We have provided some possible questions for your post-webinar discussion. Feel free to add your own and to let the conversation go where it is most needed.

1. What resonated with you during this webinar about milestones and the CCC?
2. How would you rate your developmental level in milestones/CCC using the Dreyfus & Dreyfus trajectory? What would it take to get to the next level?
   1. **Novice:** *I have a basic understanding of the milestones.*
   2. **Advanced beginner:** *I understand the milestones and how to organize the CCC. However, I have a hard time explaining the purpose of milestones to the faculty and trainees?*
   3. **Competent:** *I am fully versed in the milestones and the CCC. I often explain these concepts to others in my department.*
   4. **Proficient:** *I am ready to take my CCC to the next level. I am considered the milestone guru in my institution and others often come to me for assistance in developing their evaluation systems to be more robust.*
   5. **Expert/Master:** *I am so well-versed in milestones that I have been asked to write the next milestone and CCC manual for ACGME!*
3. Review the diagram on slide 11. What assessment methods are you providing to the CCC? Which assessment methods would you like to see more developed in your CCC?
4. What “best practices” from slide 12 do you employ in your CCC? Are there any that you would like to employ in the future?
   1. Faculty chair
   2. Include representation from each major service
   3. Keep minimal minutes
   4. Homework before meetings
   5. Set a timer
   6. Remind members of confidentiality at each meeting
5. Look at the diagram of Miller’s Clinical Competence on slide 18. Do you have assessment methods for every level of the pyramid (knows, knows how, shows, or does)?
6. Reviewing the diagram on slide 24, which depicts the three aspects of a training program, what part of the diagram do you want to develop a better understanding about?
7. What other elements about milestones or the CCC would you like clarification on?