# **Sample AIM Statements:**

* Prepare graduates to be outstanding clinicians who perform expertly in rural environments
* Cultivate specialists who practice evidence-based medicine
* Produce graduates who are well-prepared to enter practice as hospitalists or primary care clinicians, or progress to fellowship training
* Develop residents who are focused on quality improvement and able to adapt to any practice setting
* Create a learning environment tailored to individual educational needs and goals
* Provide a meaningful opportunity to establish clinical relationships with a cohort of patients through continuity clinics
* Progress to Continued Accreditation in the future
* Increase the first-time board pass rate
* Program graduates will be well-prepared to enter further subspecialty training, and academic and clinical careers where they will be capable of seamlessly assuming positions of leadership
* Develop specialists who participate in community events to support and improve local population health
* Ensure all graduates pass board examination on the first attempt
* Foster the advancement of the specialty through research and inquiry
* Develop residents as leaders
* To incorporate community and advocacy experience into the resident curriculum that will instill the hospital’s core values of excellence, integrity, diversity, service and compassion in the hope that they will be pillars in their communities
* Serve the surrounding community in a culturally competent manner
* Recruit residents who reflect the diversity of the local/regional population

Directions: Using the criteria discussed during the webinar, evaluate these AIMs and revise them to meet the criteria:

A. Broad enough to encompass most of the graduates of this program?

B. Narrow enough to not define every program in this specialty

C. Measurable

D. Short enough to be memorable