# Sample Learner Improvement Plan

Year: PGY-1

Advisor: Dr. Wyman

Length of Action Plan: Initial review after one month, with option to continue improvement plan at that time

Date of Action Plan: 3/1/2016-4/1/2016

Issues to be Addressed in Improvement Plan:

1. Lack of evidence of reading (Competency: Medical Knowledge)
2. Extraneous information in H&Ps (Competency: Patient Care—Clinical Reasoning and Judgment)
3. Difficulty prioritizing the differential diagnosis (Competency: Patient Care—Clinical Reasoning and Judgment)

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| Activity to Demonstrate Improvement | Issue # | Milestones | Frequency | Supervisor(s) | Documentation |
| Observation & Feedback Forms will be provided to senior resident and attending at the current clinical site | 2, 3 | *Whenever possible, tie these to specific milestones as that provides target behaviors for the resident to exhibit in order to reach the next level.* | Daily | Clinical Attending | Observation forms provided to Program Coordinator (PD should review these at the weekly check-ins) |
| Resident will develop a reading plan with support from advisor | 1 | Once | Advisor: Dr. Wyman | Reading Plan provided to Program Directory by 3/5/2016 |
| Resident will participate in an Educational Interview with \_\_\_\_\_ | 1, 2, 3 | Once | Program Director | Report from Interviewer |
| Resident will have weekly check-in meetings with PD | 1, 2, 3 | Weekly | Program Director | PD will review Observation & Feedback Forms, discuss reading for the week based on Reading Plan.  Summary of discussion will be placed in resident’s file |

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Resident Signature Date

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Program Director Signature Date

**NOTE: A letter detailing specific observations of the presenting behaviors should accompany this letter.**