

## Discover a Treasure Trove of Information Use a Structured Semi-Annual Evaluation!



Summary of competency-based and Milestone evaluations (CPR V.A.1.c). Use a table to clearly indicate where the resident is and where they are expected to be; include recommended plans for improvement in any weaker areas. Use this section to aid in, and document, resident individual learning plans (CPR V.A.1.d.2).



In-training exam scores (CPR V.C.1.c). While the PEC reviews in-training scores in aggregate, programs should review individual in-training scores with each resident to assess areas of strength and areas for improvement.



Patient/Procedure logs (CPR V.A.2.a.1). Essential for documenting resident breadth of experience and/or procedural exposure and competence. Review of logs ensures the resident is progressing as expected and will meet required minimums (if applicable).



Scholarly Activities (CPR I.V.D.3.a). All residents must participate in a scholarly activity during their training. Tracking progress at the resident level is necessary for documentation of this requirement and for feedback to the PEC.



Professionalism (CPR IV.B.1.a). Use the following components of professionalism to ensure residents are completing measurable activities such as completing charts, attending conference, responding to pages or emails, logging work hours, and compliant with evaluations and any HR compliance modules.



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semi-annual evaluation?  
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Multi-source evaluations (CPR V.A.1.c.1). Assessment of resident communication and professionalism by peers, patients and nurses confirms and supports resident development throughout training. It also provides the program with additional feedback from the clinical care team.



Specialty specific review (located in specialty specific requirements under section V.A.1). Always check your specialty requirements for additional evaluations that must be included in the semi-annual or annual evaluation).



General review. Use this section to assess resident well-being (CPR V.I.c), career goals, and other PD/resident discussions.



Documentation of resident progression (CPR V.A.1.e). Semi-annual should address that the resident is progressing as expected and is meeting promotion criteria (IR IV.D.1). The annual evaluation must document that the resident is ready to progress to the next year of the program (CPR V.A.1.e) The final evaluation must document knowledge, skills, and behaviors necessary to enter autonomous practice (CPR V.A.2.a.2.b).

Disclaimer – while Partners<sup>®</sup> makes every effort to ensure the material here is accurate and up to date, you should exercise your own independent skill and judgement before relying on it to ensure it is still accurate as requirements change frequently. Created January 2024.

