

# **Virtual Coaching for the Entire GME Team**











# DIO Virtual Coaching Course Includes:

- 6 one-hour interactive group sessions over 12 weeks with experienced GME Consultants
- 2 one-on-one 30-minute individual sessions to problem-solve a concern
- Limited enrollment for more interactivity
- Course materials to include essential templates
- Participation in a GME community network requirements

# Program Director Virtual Coaching Course includes:

- 6 one-hour interactive group sessions over
   12 wks with experienced GME consultants
- 2 one-on-one 30-minute individual sessions to problem-solve a concern
- Limited enrollment for more interactivity
- Course materials to include essential templates
- Participation in a GME community network

# GME Office Professionals Virtual Coaching Course Includes:

- 6 one-hour interactive group sessions over
   12 wks with experienced GME consultants
- 2 one-on-one 30-minute individual sessions to problem-solve a concern
- Limited enrollment for more interactivity
- Course materials to include essential templates
- Participation in a GME community network

# Program Coordinators Virtual Coaching Course Includes:

- 5 one-hour interactive group sessions over 9 weeks
- Resource booklet with essential templates
- Participation in a coordinator community forum
- Integrated Q & A
- Limited enrollment for more interaction

#### **Session Dates**

Fridays:
APR-JUN

1PM ET / 12PM CT /
11AM MT / 10AM PT

Cost: \$2,000 per DIO

#### **Session Dates**

Fridays:

JAN-MAR / APR-JUN /

JUL-SEP

1PM ET / 12PM CT /

11AM MT / 10AM PT

Cost \$2,000 per

program director;
group pricing available\*

\*10% discount 2 or more

### **Session Dates**

Fridays:

JAN-MAR / JUL-SEP

1PM ET / 12PM CT /

11AM MT / 10AM PT

Cost \$2,000 per

GME professional;
group pricing available\*

\*10% discount 2 or more

**Session Dates** 

Wednesdays:
FEB-APR / AUG-OCT

1PM ET / 12PM CT /

11AM MT / 10AM PT

Cost: \$1,000 per Coordinator,

Cost: \$1,000 per Coordinator 20% Discount 2 or More, or \$10,000 per Institution/ Group of 15.



## **COURSE CURRICULUM ON THE BACK**

To enroll, please visit: https://partnersinmeded.com/virtual-coaching/

# Virtual Coaching for the Entire GME Team COURSE CURRICULUM



## **DIO Virtual Coaching**

#### Understanding the DIO Role

- Reviewing the DIO Job Description
- Analyzing the DIO role from an outcome perspective
- Outlining Sponsoring Institution operational basics
- Discussing the use of DIO Competencies from AAMC for developing professional goals

# Oversight of the Sponsoring Institution & Programs:

- Institution & Programs:Reviewing the Role of GMEC
- Reviewing required GME policies, program policies and the approval process for both
- Identifying and working with struggling programs, including when to do a Special Review
- Identifying and working with struggling program directors

# Working with the GME Office & ACGME

- Planning GMEC to meet the GMEC requirements, including the "how" of documentation
- Understanding the ACGME accreditation cycle for accreditation
- Demystifying the ACGME Survey and how to respond to declining surveys

# Quality of the Clinical Learning Environment

- Discussing how to use the program APE to inform the AIR
- Reviewing the CLER Initiatives and how to integrate them into the clinical learning environment
- Structuring "touchpoints" for program-DIO throughout the academic year
- Understanding the role of Participating Sites and the obligations of the sponsoring institution

#### **Creating Relationships**

- Creating a Mentoring Network
- Guiding discussions with the C-suite/ Academic leadership
- Developing Hospital/Departmental Relationships
- Creating Strategies for creating working relationships with trainees, faculty, and program directors

#### **GME Systems**

- Understanding GME finance
- Providing an overview of capabilities of residency management systems (RMS)
- Proposing a structure for DIO review of ADS updates
- Enhancing your growth through GME Strategic Plans

## Program Director Vrtual Coaching

#### Accreditation

- Modify/design curriculum to meet the ongoing changes in the specialty and the common program requirements
- Utilize the resources of your GME office and the DIO to update ADS

#### Program Director Responsibilities

- Manage the CCC and PEC
- Develop a collaborative relationship with your program coordinator(s)
- Map out your professional development for year one
- Collaborate, develop and evaluate faculty

#### Oversight of the Clinical Learning Environment

- Ensure that trainees have appropriate supervision
- Develop expectations for the Rotation/Service Director
- Integrate Rotation/Service evaluations into the annual PEC calendar
- Create a robust PEC that engages in continuous quality improvement

#### **System Processes**

- Evaluate your current evaluation system
- Gain an understanding of the role of the Residency Management System (RMS)
- Create processes to ensure meeting reporting deadlines

#### **Program Design**

- Writing behavioral-based learning objectives with measures for success
- Create a curriculum map to ensure you are meeting all of the milestones
- Developing an evaluation plan that gets results

#### **Stumbling Blocks**

- Develop policies and strategies to deal with struggling learners and faculty members
- Develop a sound policy and procedure manual for your program
- Managing disruptive behavior

# GME Office Professionals Virtual Coaching

#### Accreditation

 Develop/create policies to meet the ongoing changes in the specialty and the common program requirements

#### **GME Office Responsibilities**

- Gain a deeper understanding of the requirements
- Create a robust yearly responsibilities calendar
- Integrate tasks beyond the requirements

#### Institutional Oversight

- Determine best practices for your AIR's and Special Reviews
- Utilize a GMEC tracking system
- Create a vigorous process for ACGME surveys reviews

#### **System Processes**

- Understand and optimally utilize the Residency Management System (RMS)
- Create processes to ensure meeting reporting deadlines
- Develop strategies to deal with time management

#### **GMEC** Design

- Engage GMEC members
- Develop a powerful minutes template
- Establish subcommittees to assist with requirements

#### **Clinical Learning Environment**

- Understand CLER concepts
- Develop a collaborative relationship with your program leadership, c-suite and other stakeholders

# Program Coordinators Virtual Coaching

#### Contracts

- Creating AA vs PLA
- Using a Self-evaluation

#### **ACGME Reporting**

- Updating ADS
- Managing the Annual Program Evaluation
- Designing effective PECs

#### Evaluations

- Developing Evaluation forms
- Mapping evaluations to the milestones
- Addressing the reasons faculty are non-compliant
- Preparing for an efficient CCC

#### Program Curriculum

- Managing goals and objectives
- A new didactic paradigm
- Creating a block diagram that meets the requirements

#### **Residency Management**

 Managing disruptive behavior in residents

Everything we do...consulting, webinars, and virtual coaching, is delivered within an educatioal objective and curriculum-based philosophy. Our course instructors have 134+ combined GME experience and share their best practices and field-tested solutions.

**Enroll today:** 

https://partnersinmeded.com/virtual-coaching/